

## CODE OF CONDUCT

Proper conduct and decorum are essential to preserve the active adult lifestyle that has been created within the Association community. The Association emphasizes consideration, respect and courtesy on the part of its representatives and staff and asks that members and guests conduct themselves in a similar way. The following conduct will **not** be tolerated:

- Violence, threats of violence or violent language directed against another person.
- Physical or sexual harassment or abuse against another person, as well as harassment or abuse aimed at another person due to their gender.
- Sexist, racist or otherwise offensive or discriminatory jokes and language.
- Harassing or abusive communication, whether written or verbal. For the purposes of this Code of Conduct, harassing or abusive communication includes, but is not limited to, communication that contains the following:
  - Name-calling
  - Profanity
  - Attacks on character or other personal attacks
  - Insults
  - Bullying
  - Mockery
  - Communication that is hostile, destructive or unreasonably interferes with the business activity of the SLHOA1.
- Posting or displaying sexually explicit or violent material.
- Personal insults, whether verbal or in writing, particularly those related to race, gender, religion, national origin or disability.
- Inappropriate photography or recording.
- Inappropriate physical contact.
- Deliberate intimidation, stalking or following.
- Disruption of Association meetings or events.
- Advocating for, or encouraging, any of the above behavior.
- Other conduct which could reasonably be deemed inappropriate in a public setting.

In addition, Association representatives and staff shall be treated with respect and dignity and shall not be subject to physical or sexual abuse, or communication that is harassing or abusive, as discussed above.

**Weapons:** Sun Lakes Homeowners Association #1 prohibits the possession of or shooting of any firearm, air rifle, sling shot, bow or other similar device by any individual while inside any and all Association buildings or property, including the golf course, green belts and the Oasis. This rule also applies to those individuals who possess a valid concealed weapons permit.

**Inappropriate Internet Usage:** Internet usage on Association owned premises (whether the device is owned by the Association or by a member or their guest) is monitored, wherein access to web sites can be identified. Sending, receiving, or viewing pornographic or other offensive material on Association property will be regarded as gross misconduct, a violation of this Code of Conduct, and will not be tolerated.

**Violations and Enforcement:** Any violation of this Code of Conduct may be subject to the Enforcement Procedures set forth above or in the Association's Governing Documents. In addition to fines, a violation of this Code of Conduct may result in suspension of use privileges of the Association's property and/or facilities. Members may report suspected violations to: [insert email address].

Any person refusing to comply with the Code of Conduct and other policies and rules of the Association may be asked to leave Association property. A member or guest who is asked to leave Association property is expected to leave immediately. The Association's staff is authorized to contact the Maricopa County Sherriff's Department to report any person for trespass.

The Association's staff is also authorized to contact the Maricopa County Sherriff's Department to report any violent, abusive or threatening conduct, as well as any behavior that raises safety concerns. Association members and guests are encouraged to contact the Maricopa County Sherriff's Department or other appropriate first responder in the event of any violent, abusive or threatening conduct as well or any safety concerns.

**Personal Disputes:** The Association will not become involved in personal disputes, whether or not those disputes are between members.